

- 1. Who is included in the 60% response rate?
 - a. It is a 60% rate of the sophomore, junior, and senior classes.
- 2. Did students who chose to not identify their gender indicate whether they were a part of greek life or not?
 - a. Of the 70 students who did not specify their gender or identified as a gender other than male or female: 17 marked themselves as currently affiliated, 1 reported that they were previously affiliated, and 50 identified as never affiliated.
- 3. Does the survey take into account that sophomores view Greek Life positively possibly due to the fact that they have yet to go through the rush experience and thus have not fully developed their opinion and or have had little experience with greek life?
 - a. We have acknowledged that we believe the responses of sophomores represent an outside perspective of Greek Life. We also think their responses may highlight the perceptions of first-year students. This is why we have decided to separate their answers from upperclassmen at Lafayette.
- 4. Does this show a sort of gender gap or bias in experience with Greek Life? Should its response target sororities to make their experience more positive or is this due to the fraternities possibly treating BOTH affiliated and non-affiliated women negatively?
 - a. There seems to be a difference in how people's gender impact their experiences with Greek Life. The data shows us that generally, males seem to have much more positive experiences compared to females. Also, females (especially ones that are currently affiliated) recognize the negativity that Greek Life can have more generally on campus. This can be seen by comparing responses on <u>slide</u> 9 and 13 as well as comparing slides 17 and 21. It is hard to know why there is a difference in responses among genders.
- 5. Can we see the response number/rate for each subset of people. Number of affiliated people that answered, number of unaffiliated people that answered, number of previously affiliated?
 - **a.** Visit <u>slide</u> 4 of the Greek Life Climate Survey Results for the breakdown.
- 6. Was this survey released before or after Tri Delta chose to relinquish their chapter?
 - a. This data was collected after Tri Delta announced to the campus that they were in the process of relinquishing their chapter.
- 7. How many people were previously affiliated who completed the survey?
 - a. 62 students who responded to the survey identified with the answer "previously affiliated." The breakdown is 48 females, 13 males, and 1 other.



- 8. Did this survey take into account race, sexuality, disabilities, and socioeconomic status?
 - a. We did not ask direct questions about these identities but they were often mentioned in the open response section.
- 9. Will this committee be looking into hate crimes, assault, racism, xenophobia, homophobia, transphobia, discrimination, and many more?
 - a. None of these topics were explored explicitly in our survey, but most were reported in the open data.

10. Are there plans to do surveys in the future?

- a. Currently there are not, though we are not closed off to the idea! If you have suggestions for a future survey please express them <u>here</u>!
- 11. Have you considered administering a similar survey to the faculty and staff?
 - a. We have been working closely with the Faculty Committee of Student Life to ensure that the voices of the faculty and administration are a part of this discussion. We have not specifically considered a survey for these groups, but are not opposed to it.
- 12. Is Student Government looking into taking surveys about other social issues such as institutional racism for students on campus that have also been brought up but given less attention? (i.e. Dear Lafayette)
 - a. Student Government has a number of different committees with specialized interests. We have all reviewed Dear Lafayette's demands and are working within our own committees as well as between committees to address the demands that we feel like we can help with! We are definitely open to conducting more surveys in the future to assess the greater concerns of the student body.

13. I feel as though the college would benefit from a survey regarding the social spheres of unregulated social organizations such as sports teams though this is not in your purview as a committee.

a. We agree! There is definitely a lot more information that the College would benefit from collecting. We are open to doing surveys to learn more about social life in general. A survey related specifically to sports teams would not be explored by our committee, but instead by the Athletic Affairs Committee of Student Government. This type of feedback will be relayed to the rest of the Student Government general body.

14. Have you released these statistics somewhere, if not, please share!

a. All of the data is public and available on the <u>Student Government website</u>.



15. How many currently affiliated members of Greek Life filled out this survey?

- a. 376 currently affiliated members of Greek Life completed this survey. Visit <u>slide</u>
 4 of the Greek Life Climate Survey Results for the breakdowns.
- 16. What are the next steps that will be taken after analyzing this data?
 - a. Visit <u>slide</u> 41 of the Greek Life Climate Survey Results for an explanation of our next steps.

17. Will more highlights from the open responses be available?

a. We are hoping to either summarize the common themes over interim or have a professor work with us on linguistic analysis. Once we complete these analyses they will be posted alongside the rest of the data on the Student Government website. For privacy reasons and in order to keep open responses confidential and unidentifiable, the full open responses will not be available, though we have overall themes of the open responses presented in the data. You can view them on <u>slides</u> 38-40 of the Greek Life Climate Survey Results.

18. Do you know how many affiliated students spoke about abolishment?

a. We do not have that specific breakdown, however we can tell you that 113 individuals mentioned support for abolishment in their open responses.

19. Out of the open responses, how many had an overall positive view of Greek life and how many had a negative view? Did the proportion of positive/negative views vary by theme?

a. Overall, it seems like a majority or near majority of the open responses were negative views of Greek Life. At this time, we are unsure if the proportions of positive and negative views vary by theme, however, we are looking to understand more about the general results through the open responses over interim. While we cannot answer this question directly now, we hope that our further analyses make the answer clearer.

20. What is the point of this survey? What action will be taken with these results?

a. The point of this survey was to gauge the *current* climate surrounding Greek Life at Lafayette College. We also wanted to have this data collected and made public for anyone in the Lafayette community to learn from our student body and take steps forward with it in mind. We understand that our work does not end with this survey and will move forward advocating for change and growth in our community. You can access our next steps on <u>slide</u> 41 of the Greek Life Climate Survey Results.



- 21. Will the multiple accounts made on Instagram that highlight abuse, assault, and exclusion also be taken into account for the next steps?
 - a. As five students at Lafayette College, we recognized the stories being told on social media and understood that before moving forward with any projects that it was important to truly understand student's feelings towards Greek Life in the current climate of our College. The Instagram accounts @anti.violence.laf,
 @black.at.laf, and @abolishgreeklifeatlaf changed a lot for Lafayette, and we hope to learn and grow from all of those who were brave enough to share their stories. We will be using our data collected (including the 449 open responses) moving forward to represent the student body.
- 22. How can dues be lowered if Lafayette is not in charge of this factor of Greek Life? This was a point mentioned in support of Greek Life and possible reform tactic.
 - a. Unfortunately this is not a question we are equipped to answer and is unrelated to our data.

23. What is the timeline for the presentation of this data?

- a. 11/13 discussion with Student Government; 11/19 discussion with Faculty Committee of Student Life; 11/19 discussion with Student Body; 11/20 discussion with Alumni Sorority and Fraternity Board.
- b. We do not have dates set for future conversations that we plan to have with the faculty and administration and a larger group of alumni, but we hope they can happen over the interim period!
- c. We will be writing the proposal over interim with the help of the Faculty Committee of Student Life.
- d. Our goal is to present that proposal to the Board of Trustees in February, but that is not set in stone.

24. Is there a goal in presenting to the Board of Trustees?

a. The direction for our proposal is not clear yet. As Student Government representatives, we do have representation in the governance of the College and hope that our proposal will shed light on the experiences that current students are having in terms of Greek Life and social life at Lafayette. We understand that change needs to be made considering the polarizing nature of our results and want to pass along this information to the Board in hopes that they can help us make those changes.



- 25. It seems as if these results generally lean towards negative reviews of Greek Life's role on this campus. With this information, what steps can administration take in order to work towards creating a campus that reflects what the student body wants?
 - a. Our committee is not in a position to speak for administrators, but we hope that with this open data they will have a better understanding of the climate of campus right now and make decisions about how they can better the Lafayette community.

26. What percentage of people involved in greek life submitted responses?

- a. At the time of the release of the survey, according to the rosters provided by chapters in early October, there were 489 greek affiliated students (that was pre-recruitment activities and includes Tri-Delta). That is a 77% response rate among affiliated students.
- 27. Are any members of this panel current members of Greek Life? Does the committee have any biases?
 - a. The members of the Greek Life Committee of Student Government range from being never affiliated, currently affiliated, and previously affiliated individuals. The members of our committee have their own experiences and opinions about Greek Life just like all other students at Lafayette college, however, our hope in collecting this data was to eliminate any biases when speaking about students' voices and concerns.

28. How did this committee work to create an unbiased survey?

- a. We created our survey with the help of Professor Shaw in the Psychology Department to recognize and eliminate any biased or leading questions. The survey was also reviewed by two administrators before it was released.
- 29. Even though the views are polarizing the majority of Lafayette students are not involved in Greek Life. As such, are the opinions of nonaffiliated students weighted more heavily in decisions moving forward?
 - a. Our goal in presenting this data is to simply share the overall beliefs and opinions on Greek life at Lafayette. At this time, we are not in a position to weigh some responses over others, however, we are aware that there are more negative experiences amongst never and previously affiliated individuals. Our committee will be representing all students, regardless of affiliation. A majority of the respondents identified as previously or never affiliated, therefore their responses shine through in the overall response graphs.
- **30.** Are any of the people that will be presenting to the Board of Trustees affiliated with Greek Life?



- a. Yes, people presenting will be both affiliated and unaffiliated in efforts to be representative of the student body and everyone's experiences.
- **31.** How can unaffiliated students answer questions about how greek organizations affect the health and well being of members if they have never been a member themselves?
 - **a.** We recognize that this question in particular represented an outside perception for unaffiliated students, similar to sophomores' responses related specifically to Greek Life experiences.

32. How can non-binary students be more represented in this data and presentation?

a. After receiving feedback from our discussion as a student body, we are working on creating graphs to represent the group of students who did not identify as male or female in gender since we believe they were underrepresented in our presentation of the data. We apologize to all individuals who feel like we intentionally left out their voices, that was never our intention.

33. How did you control for the different experiences in recognized and unrecognized chapters?

a. The only demographic information we collected was gender, class year, and affiliation status, so we do not know what chapter respondents are a part of, unless they identified them in the open responses. There were unrecognized chapters mentioned in the open responses, therefore we understand that they may play a role in survey results.

34. Were there any questions asking if respondents were considering disaffiliating from their respective chapters?

a. We did not collect this information, however we recognize that since the release of the survey, respondents may have joined a chapter or may have left their respective chapter. Additionally, after the release of the survey a new Greek organization has been recognized by the college and one has been put on probation.

35. I'd love to help this group, how can I get involved?

a. Please fill out this <u>form</u> with any questions, suggestions, ideas, comments, etc. We can then get in contact with you and discuss anything in your interest. We also ask that you discuss these results with your friends and gauge more about the climate on campus and keep giving us feedback. Just because the survey has been analyzed and completed we are always open to hearing people's stories and experiences with and related to Greek Life. If you would like to work with committees similar to ours, please consider applying for Student Government in the future!